# **CO** The Payroll Gal

2017 PAYROLL TAX & BENEFIT CHEAT SHEET

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#### BENEFITS

**HSA** Family Contribution Limit >55 Years Old = \$6,750.00

HSA Catch Up Contributions: \$1,000.00 (\$2,000.00 IF both spouses are 55 or older)

HDHP Annual Deductible Minimum: \$1,300.00 (\$2,600.00 for family)

**FSA Limit** = \$2,600

#### RETIREMENT PLANS

401k LIMIT Regular = \$18,000 Catch up = \$6,000 Annual Compensation Limit = \$270,000

SIMPLE LIMIT Regular = \$12,500 Catch up = \$3,000 Annual Compensation Limit = \$270,000

#### EMPLOYER TAXES

Social Security Wage Base LImit = \$127,200

MAX TAX = \$7886.40

Medicare = Unlimited Wage Base Limit

GA SUI Wage Base Limit = \$9,500

FUI Wage Base Limit = \$7,000

#### GENERAL

2017 Mileage Rate = 53.5 cents per mile

Supplemental Tax Rates 25% Federal 6.0% Georgia

Minimum Wage for GA: \$7.25 per hour

Minimum Wage for GA Tipped Employees: \$2.13 per hour

#### EMPLOYEE TAXES

Social Security Wage Base Limit = \$127,200

MAX TAX = \$7,886.40

Medicare = Unlimited Wage Base Limit

## Helpful Links & Resources



### The Payroll Gal

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IRS: Depositing and Reporting Employment Taxes

GA Department of Revenue: 2017 Employers Tax Guide

Payroll Based Journals: Who, What & When

**GA Department of Labor :** 

**Employment Laws and Rules** 

File Tax and Wage Reports and Make Payments

Subscribe to U.S. DOL Overtime Updates

2017 Federal Tax Calendar

OSHA Forms 300 for Employers with 250 EE's or 20-249 EE's in certain industries

**ACA Rules and Guidelines**